



Scott Hill
Director and Interim Chief Financial Officer
CS Disco
Austin, TX

Scott Hill is an Interim Chief Financial Officer for CS Disco (NYSE:LAW). Scott was formerly CEO of Intercontinental Exchange, Inc. (NYSE: ICE), where he had built a 30+ year career as a financial executive with deep operational expertise, extensive international experience and significant boardroom exposure within the financial services and technology industries. Scott is a seasoned business leader with a

proven track record of building and leading complex finance organizations, instantiating corporate culture, collaboratively developing business plans, and serving as a strategic advisor to the board and CEO. Known for excellent communication skills and high integrity, Scott is a motivating and caring leader who builds strong relationships with key stakeholders across his teams, C-suite leaders, and board members in addition to investors, partners, and communities.

Reporting to the CEO and providing strategic direction and advice to the Board of Directors, Scott served as the Chief Financial Officer of ICE from 2007 to 2021. During Scott's tenure as CFO, the company grew revenues and resources by ~20x and earnings per share 17% annually while its share price appreciated over 400% and its valuation expanded over 10x. In this high-growth environment, Scott was responsible for all aspects of the company's global corporate functions including Corporate Finance, Business Development, Investor Relations, Accounting, Tax, Treasury and Financial Systems. During his tenure Scott led the analysis, execution and integration of nearly 40 acquisitions totaling over \$30 billion including the \$11 billion acquisition of the iconic New York Stock Exchange as part of NYSE Euronext in 2013. Subsequently, Scott led the \$2 billion IPO of Euronext in 2014; one of the largest European IPOs ever done at the time.

Scott also established and led the company's Internal Audit and Enterprise Risk functions and served on senior executive oversight committees for Technology, Operations and Cyber Security. In addition, he managed the company's HR and Internal Communications functions where he and his team helped develop its ESG, diversity and Covid policies and initiatives. Of note, in addition to his CFO role, from 2008-2019 Scott also was responsible for ICE's Global Clearing business which is primarily regulated in the US, the EU, the UK and Singapore. Scott was responsible for all aspects of the company's Audit and Compensation Committees and a significant portion of its Risk Committee.

Prior to serving as CFO, Scott was an Assistant Controller at IBM based in Armonk, NY. He began his career at IBM in January 1991 and held various accounting and financial positions in the U.S., Europe, and Japan, including Vice President and Controller of IBM Japan based in Tokyo from 2003-2005 and Director of Finance for IBM's European Global Technology Business based in Paris from 2000-2001.

Scott is a member of the Dean's Advisory Council at The University of Texas McCombs School of Business and serves on the boards of Cardlytics (NASDAQ:CDLX), Junior Achievement Georgia, 3DE Georgia, and Boys & Girls Clubs Metro Atlanta. Scott previously served on the board of Make A Wish Georgia.

Scott earned a Bachelor of Business Administration with High Honors from the University of Texas at Austin in 1990 and was recognized as a Stern Scholar while attaining his MBA from New York University in 1999. Scott was recognized as the CFO of the Year in Georgia in 2009 and 2010 and as Institutional Investors' All America Executive Team Best CFO in 2013, 2014, 2017 and 2018. He was also honored with a Lifetime Achievement award from the Atlanta Business Chronicle in 2021.